

## Career and Professional Development Credit Requirements

### University of Missouri School of Law

The Career and Professional Development Requirement seeks to provide students with the skills and perspectives employers indicate they are looking for in new attorneys. The Requirement has the following specific objectives:

#### Objectives

1. Engage students with the Office of Career Development and Student Services and begin long-lasting professional relationships.
2. Provide students with the resources and tools necessary to identify and obtain appropriate employment.
3. Prepare students for life as a successful legal professional through skills training and opportunities for self-assessment in those areas identified as being essential for new attorneys.
4. Give students the tools needed for ongoing self-care and lifelong professional development.

#### Details

In order to graduate from the University of Missouri School of Law, all law students must successfully complete the Career and Professional Development Program.

To successfully complete the program:

Law students will be required to complete all components of the 1L Career Boot Camp programming during their first year, as well as 10 additional credits over the course of their three years at Hulston.

- 1L Career Boot Camp includes mandatory initial meeting with their career advisor, resume and cover letter review, alumni networking event, and programming on job search timeline, strategies, and interviewing skills.
- Of the 10 Additional Credits students must complete, students must complete at least 3 Cultural Competence/Wellness with the remaining being Professional Development Credits.
- You can complete these additional programs at any time during your law school attendance, however, they roughly average to 2 programs during your 1L year, 4 programs during your 2L year, and 4 programs during your 3L year.

Description of the Types of Programs offered:

#### Professional Development

Professional Development Credit will be provided for programs that cover topics related to *professional development, career exploration, and job search strategies*:

- **Professional Development** programming focuses on skill development based on several studies identifying critical lawyering skills.
- **Career Exploration** programming provides a survey of the profession, including practice areas, types of employment and real-life perspectives on legal employment.

- **Job Search Strategies** programming provides the basics of applying for, interviewing at, and accepting positions, including advanced interviewing skills, job search timelines, out-of-state job search strategies, and salary negotiation.

### **Cultural Competence/Wellness**

Cultural Competence/Wellness Credit will be provided for programs that cover topics related to *cultural competence, diversity, bias, and inclusion* or *wellness*:

- **Cultural competence, diversity, bias and inclusion** programs will focus on issues of diversity, bias, and cultural competence as they relate to legal studies, the legal profession, and the practice of law. Programming of this type will afford students the opportunity to reflect on the role of the lawyer in promoting inclusion in and access to the legal justice system.
- **Wellness** programming seeks to assist students in developing self-care skills, stress management techniques, resilience and emotional regulation. Programming should enhance awareness of the mental health and substance abuse issues common to law students/lawyers and available resources or services.