

*University of St. Thomas School of Law
Class of 2019 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
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██████████							
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██████████	█	█	█	██████	██████	██████	██████
██████	█	█					
Employment Status Known:							
Bar Passage Required/Anticipated	96	73.3	46	60,000	64,718	80,000	74,586
JD Advantage	23	17.6	5	65,000	67,500	77,000	69,700
Other Professional	2	1.5	.	.	.	.	.
Start date after 3/16/2020	1	0.8	.	.	.	.	.
Not Employed-Seeking	9	6.9	.	.	.	.	.
Subtotal	131	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2020

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Employed	121	92.4	51	60,000	65,000	77,000	74,107
Subtotal	121	92.4					
Employment by Sector							
Private Sector	63	52.1	27	65,000	77,000	105,000	87,167
Public Sector	58	47.9	24	53,000	61,000	64,218	59,414
Subtotal	121	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	96	79.3	46	60,000	64,718	80,000	74,586
JD Advantage-Full-time	19	15.7	5	65,000	67,500	77,000	69,700
JD Advantage-Part-time	4	3.3	.	.	.	.	.
Other Professional-Full-time	2	1.7	.	.	.	.	.
Subtotal	121	100.0					
Employment Categories:							
Business	24	19.8	8	63,500	68,750	77,000	72,938
Judicial Clerk	32	26.4	15	53,000	61,000	64,000	58,898
Private Practice	39	32.2	19	70,000	80,000	115,000	93,158
Government	16	13.2	6	60,000	66,250	72,000	64,578
Public Interest	10	8.3	.	.	.	.	.
Subtotal	121	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Business Jobs:							
Bar Passage Required/Anticipated	4	16.7	.	.	.	.	.
JD Advantage	19	79.2	5	65,000	67,500	77,000	69,700
Other Professional	1	4.2	.	.	.	.	.
Subtotal	24	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	37	94.9	19	70,000	80,000	115,000	93,158
JD Advantage	2	5.1	.	.	.	.	.
Subtotal	39	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	13	81.3	6	60,000	66,250	72,000	64,578
JD Advantage	2	12.5	.	.	.	.	.
Other Professional	1	6.3	.	.	.	.	.
Subtotal	16	100.0					
Judicial Clerkships:							
Federal	4	12.5	.	.	.	.	.
State	26	81.3	12	53,000	57,500	63,218	58,039
Local	2	6.3	.	.	.	.	.
Subtotal	32	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	10	100.0	.	.	.	.	.
Subtotal	10	100.0					
Size of Firm (by # of Attorney):							
1-10	18	46.2	5	62,000	65,000	70,000	74,400
11-25	6	15.4	.	.	.	.	.
26-50	7	17.9	6	76,000	80,000	90,000	89,333
51-100	1	2.6	.	.	.	.	.
101-250	3	7.7	.	.	.	.	.
251-500	1	2.6	.	.	.	.	.
501+	2	5.1	.	.	.	.	.
Unknown Size	1	2.6	.	.	.	.	.
Subtotal	39	100.0					
Type of Law Firm Job:							
Associate	37	94.9	19	70,000	80,000	115,000	93,158
Law Clerk	2	5.1	.	.	.	.	.
Subtotal	39	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	1	0.8	.	.	.	.	.
E North Central	6	5.0	.	.	.	.	.
W North Central	105	86.8	47	61,000	65,000	80,000	75,073
South Atlantic	1	0.8	.	.	.	.	.
W South Central	2	1.7	.	.	.	.	.
Mountain	4	3.3	.	.	.	.	.
Pacific	2	1.7	.	.	.	.	.
Subtotal	121	100.0					
Location of Jobs:							
In-State	100	82.6	42	60,000	66,250	80,000	76,451
Out of State	21	17.4	9	61,000	62,000	64,000	63,167
Subtotal	121	100.0					
# States and Territories w/Employed Grads:							
	13	.	.	.	.	.	.
Total	13	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	9	12.0
Job fair/consortia	1	1.3
Job posting in CSO	14	18.7
Job posted online or in print	6	8.0
Clerkship application process or OSCAR	6	8.0
Return to prior job	1	1.3
Referral	18	24.0
Start own practice or business	1	1.3
Self-initiated/letter	16	21.3
Other	3	4.0
Subtotal	75	100.0
Timing of Job Offer		
Before graduation	44	37.3
After graduation	74	62.7
Subtotal	118	100.0
Search Status of Employed Grads		
Seeking a different job	14	12.1
Not seeking a different job	102	87.9
Subtotal	116	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Business	18	6
Judicial Clerk	32	.
Private Practice	38	1
Government	16	.
Public Interest	9	1
Total Reported	113	8
Total Number of Jobs Reported as Funded by Law School		
	1	.
Total Reported	1	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	2	10.0	5	83.3
Job posting in CSO	2	18.2	3	14.3	4	20.0	1	16.7
Clerkship application process or OSCAR	0	0	6	28.6	0	0	0	0
Pre-law school employer	0	0	0	0	1	5.0	0	0
Referral from friend	4	36.4	6	28.6	7	35.0	0	0
Letter/self-initiated	2	18.2	3	14.3	4	20.0	0	0
All other	3	27.3	3	14.3	2	10.0	0	0
TOTAL	11	100.0	21	100.0	20	100.0	6	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	1	8.3	1	20.0	9	12.0
Job posting in CSO	3	25.0	1	20.0	14	18.7
Clerkship application process or OSCAR	0	0	0	0	6	8.0
Pre-law school employer	0	0	0	0	1	1.3
Referral from friend	1	8.3	0	0	18	24.0
Letter/self-initiated	5	41.7	2	40.0	16	21.3
All other	2	16.7	1	20.0	11	14.7
TOTAL	12	100.0	5	100.0	75	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	Pennsylvania	1	0.8
		<i>1</i>	<i>0.8</i>
E. North Central	Michigan	1	0.8
	Ohio	1	0.8
	Wisconsin	4	3.3
		<i>6</i>	<i>5.0</i>
W. North Central	Iowa	2	1.7
	Minnesota	100	82.6
	Missouri	1	0.8
	South Dakota	2	1.7
		<i>105</i>	<i>86.8</i>
South Atlantic	Virginia	1	0.8
		<i>1</i>	<i>0.8</i>
W. South Central	Texas	2	1.7
		<i>2</i>	<i>1.7</i>
Mountain	Colorado	2	1.7
	Utah	2	1.7
		<i>4</i>	<i>3.3</i>
Pacific	California	2	1.7
		<i>2</i>	<i>1.7</i>
<i>TOTAL</i>		<i>121</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2020

Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Bloomington	1	1.0
Duluth	2	2.0
Eagan	8	8.0
Edina	2	2.0
Mankato	3	3.0
Minneapolis	46	46.0
Minnetonka	1	1.0
Other/unknown Minnesota	17	17.0
St. Cloud	2	2.0
St. Louis Park	1	1.0
St. Paul	17	17.0
	100	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	22	91.7	2	8.3	24	100.0
Judicial clerkship	32	100.0	0	0	32	100.0
Law firm	37	94.9	2	5.1	39	100.0
Government	16	100.0	0	0	16	100.0
Public interest	10	100.0	0	0	10	100.0

This table excludes jobs for which full or part-time information was not reported.

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