

University of St. Thomas School of Law
Class of 2020 Summary Report - Page 2

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Employed	128	92.8	50	56,313	65,000	80,000	76,235
Subtotal	128	92.8					
Employment by Sector:							
Private Sector	74	57.8	30	65,000	77,500	105,000	88,600
Public Sector	54	42.2	20	52,500	56,206	61,000	57,687
Subtotal	128	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	102	79.7	46	56,313	65,000	80,000	76,842
JD Advantage: Full-time	17	13.3	.	.	.	.	.
JD Advantage: Part-time	6	4.7	.	.	.	.	.
Other Professional: Full-time	2	1.6	.	.	.	.	.
Other Professional: Part-time	1	0.8	.	.	.	.	.
Subtotal	128	100.0					
Employment Categories:							
Education	1	0.8	.	.	.	.	.
Business	17	13.3	.	.	.	.	.
Judicial Clerk	33	25.8	13	56,000	56,500	61,000	58,211
Private Practice	57	44.5	28	65,000	80,000	112,500	89,679
Government	11	8.6	.	.	.	.	.
Public Interest	9	7.0	.	.	.	.	.
Subtotal	128	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2021

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Passage Required/Anticipated	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	1	5.9	.	.	.	.	.
JD Advantage	15	88.2	.	.	.	.	.
Other Professional	1	5.9	.	.	.	.	.
Subtotal	17	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	53	93.0	27	65,000	80,000	120,000	90,037
JD Advantage	4	7.0	.	.	.	.	.
Subtotal	57	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	6	54.5	.	.	.	.	.
JD Advantage	4	36.4	.	.	.	.	.
Other Professional	1	9.1	.	.	.	.	.
Subtotal	11	100.0					
Judicial Clerkships:							
Federal	1	3.0	.	.	.	.	.
State	32	97.0	13	56,000	56,500	61,000	58,211
Subtotal	33	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	8	88.9	.	.	.	.	.
Other Professional	1	11.1	.	.	.	.	.
Subtotal	9	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	24	42.1	5	63,000	75,000	85,000	77,000
11-25	15	26.3	10	65,000	65,000	70,000	66,700
26-50	6	10.5	.	.	.	.	.
51-100	3	5.3	.	.	.	.	.
101-250	3	5.3	.	.	.	.	.
251-500	1	1.8	.	.	.	.	.
501+	4	7.0	.	.	.	.	.
Solo practitioner	1	1.8	.	.	.	.	.
Subtotal	57	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	53	93.0	27	65,000	80,000	120,000	90,037
Law Clerk	4	7.0	.	.	.	.	.
Subtotal	57	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	1	0.8	.	.	.	.	.
E North Central	7	5.5	5	65,000	80,000	105,000	89,000
W North Central	117	91.4	45	56,313	65,000	80,000	74,816
W South Central	2	1.6	.	.	.	.	.
Non-US locations	1	0.8	.	.	.	.	.
Subtotal	128	100.0					
Location of Jobs:							
In-State	110	85.9	42	56,098	65,000	80,000	75,236
Out of State	18	14.1	8	62,913	73,000	92,500	81,478
Subtotal	128	100.0					
# States and Territories with Employed Grads:							
	11	.	.	.	.	.	.
Total #	11	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
OCI	12	18.8
Job fair/consortia	1	1.6
Job posting in CSO	17	26.6
Job posted online or in print	9	14.1
Clerkship application process or OSCAR	3	4.7
Returned to or continued with pre-law school employer	1	1.6
Referral	10	15.6
Started own practice or business	1	1.6
Self-initiated contact/networking	9	14.1
Other	1	1.6
Subtotal	64	100.0
Timing of Job Offer:		
Before graduation	69	54.3
After graduation	58	45.7
Subtotal	127	100.0
Search Status of Employed Grads:		
Seeking a different job	13	10.2
Not seeking a different job	114	89.8
Subtotal	127	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	1	.
Business	13	4
Judicial Clerk	30	3
Private Practice	55	2
Government	9	2
Public Interest	8	1
Total Reported	116	12
Total Number of Jobs Reported as Funded by Law School:		
	4	.
Total Reported	4	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Job posting in CSO	1	33.3	5	33.3	9	30.0	1	10.0
OCI	0	0	0	0	6	20.0	5	50.0
Clerkship application process or OSCAR	0	0	3	20.0	0	0	0	0
Returned to or continued with pre-law school employer	0	0	0	0	0	0	1	10.0
Referral	0	0	2	13.3	7	23.3	0	0
Self-initiated contact/networking	1	33.3	1	6.7	4	13.3	2	20.0
All other	1	33.3	4	26.7	4	13.3	1	10.0
TOTAL	3	100.0	15	100.0	30	100.0	10	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Job posting in CSO	1	33.3	0	0	17	26.6
OCI	1	33.3	0	0	12	18.8
Clerkship application process or OSCAR	0	0	0	0	3	4.7
Returned to or continued with pre-law school employer	0	0	0	0	1	1.6
Referral	0	0	1	33.3	10	15.6
Self-initiated contact/networking	1	33.3	0	0	9	14.1
All other	0	0	2	66.7	12	18.8
TOTAL	3	100.0	3	100.0	64	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
 "Other" also includes job fairs, non-CSO job sites and postings, and the self-employed.*

Table prepared by NALP, August 2021

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of Jobs	% of Jobs
Mid Atlantic	New York	1	0.8
		<i>1</i>	<i>0.8</i>
E. North Central	Illinois	2	1.6
	Indiana	1	0.8
	Wisconsin	4	3.1
		7	5.5
W. North Central	Iowa	1	0.8
	Minnesota	110	85.9
	Missouri	1	0.8
	Nebraska	1	0.8
	North Dakota	1	0.8
	South Dakota	3	2.3
		<i>117</i>	<i>91.4</i>
W. South Central	Texas	2	1.6
		<i>2</i>	<i>1.6</i>
Non US locations	Non U.S. locations	1	0.8
		<i>1</i>	<i>0.8</i>
<i>TOTAL</i>		<i>128</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2021

Table 14

Location of In-state Jobs

In-state location	# of Jobs	% of Jobs
Bloomington	3	2.7
Burnsville	2	1.8
Coon Rapids	2	1.8
Duluth	1	0.9
Eagan	3	2.7
Edina	2	1.8
Mankato	1	0.9
Minneapolis	43	39.1
Minnetonka	2	1.8
Other/unknown Minnesota	25	22.7
Rochester	2	1.8
Roseville	1	0.9
St. Cloud	4	3.6
St. Paul	19	17.3
	110	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	100.0	0	0	1	100.0
Business	15	88.2	2	11.8	17	100.0
Judicial clerkship	33	100.0	0	0	33	100.0
Law firm	54	94.7	3	5.3	57	100.0
Government	10	90.9	1	9.1	11	100.0
Public interest	8	88.9	1	11.1	9	100.0

This table excludes jobs for which full or part-time information was not reported.

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