

**University of St. Thomas School of Law
Class of 2021 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 142							
Employment Status Known:							
Bar Passage Required/Anticipated	113	79.6	43	61,000	72,500	90,000	79,609
JD Advantage	23	16.2	.	.	.	.	.
Start date after March 15, 2022	1	0.7	.	.	.	.	.
Not Employed-Seeking	5	3.5	.	.	.	.	.
Subtotal	142	100.0					
<p>Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2022

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Employed	136	95.8	46	60,000	70,000	80,000	78,113
Subtotal	136	95.8					
Employment by Sector:							
Private Sector	76	55.9	28	63,000	75,000	123,000	88,818
Public Sector	60	44.1	18	50,000	64,421	65,800	61,461
Subtotal	136	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	113	83.1	43	61,000	72,500	90,000	79,609
JD Advantage: Full-time	20	14.7	.	.	.	.	.
JD Advantage: Part-time	3	2.2	.	.	.	.	.
Subtotal	136	100.0					
Employment Categories:							
Education	1	0.7	.	.	.	.	.
Business	22	16.2	.	.	.	.	.
Judicial Clerk	35	25.7	.	.	.	.	.
Private Practice	54	39.7	25	72,500	75,000	130,000	91,676
Government	8	5.9	5	70,000	70,000	75,000	68,772
Public Interest	16	11.8	8	50,000	58,130	65,400	57,858
Subtotal	136	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Passage Required/Anticipated	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	5	22.7	.	.	.	.	.
JD Advantage	17	77.3	.	.	.	.	.
Subtotal	22	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	50	92.6	25	72,500	75,000	130,000	91,676
JD Advantage	4	7.4	.	.	.	.	.
Subtotal	54	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	7	87.5	.	.	.	.	.
JD Advantage	1	12.5	.	.	.	.	.
Subtotal	8	100.0					
Judicial Clerkships:							
Federal	1	2.9	.	.	.	.	.
State	34	97.1	.	.	.	.	.
Subtotal	35	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	15	93.8	8	50,000	58,130	65,400	57,858
JD Advantage	1	6.3	.	.	.	.	.
Subtotal	16	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	26	48.1	5	60,000	61,000	65,000	59,700
11-25	12	22.2	6	60,000	75,000	75,000	68,067
26-50	5	9.3	5	75,000	75,000	100,000	90,800
51-100	1	1.9	.	.	.	.	.
101-250	3	5.6	.	.	.	.	.
251-500	3	5.6	.	.	.	.	.
501+	2	3.7	.	.	.	.	.
Unknown Size	1	1.9	.	.	.	.	.
Solo practitioner	1	1.9	.	.	.	.	.
Subtotal	54	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	50	92.6	25	72,500	75,000	130,000	91,676
Law Clerk	2	3.7	.	.	.	.	.
Paralegal	2	3.7	.	.	.	.	.
Subtotal	54	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	0.7	.	.	.	.	.
E North Central	8	5.9	.	.	.	.	.
W North Central	116	85.9	41	60,000	72,500	90,000	79,661
South Atlantic	4	3.0	.	.	.	.	.
Mountain	3	2.2	.	.	.	.	.
Pacific	3	2.2	.	.	.	.	.
Subtotal	135	100.0					
Location of Jobs:							
In-State	112	83.0	38	60,000	70,000	90,000	78,607
Out of State	23	17.0	8	62,000	69,130	76,931	75,765
Subtotal	135	100.0					
# States and Territories with Employed Grads:							
	17	.	.	.	.	.	.
Total #	17	.					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	6	6.5
Internship/externship experience	2	2.2
Responded to career services office job posting	27	29.3
Job posted online or in print	15	16.3
Clerkship application process or OSCAR	2	2.2
Returned to or continued with pre-law school employer	4	4.3
Referral	20	21.7
Started own practice or business	2	2.2
Self-initiated contact/networking	14	15.2
Subtotal	92	100.0
Timing of Job Offer:		
Before graduation	52	40.0
After graduation	78	60.0
Subtotal	130	100.0
Search Status of Employed Grads:		
Seeking a different job	13	9.6
Not seeking a different job	122	90.4
Subtotal	135	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	1	.
Business	20	2
Judicial Clerk	34	1
Private Practice	53	1
Government	8	.
Public Interest	16	.
Total Reported	132	4
Total Number of Jobs Reported as Funded by Law School:		
	6	.
Total Reported	6	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Class of 2021 - University of St. Thomas School of Law
Table 12 - Source of Job by Employer Type

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	0	0	0	0	0	0	0	0
Job posting in CSO	2	18.2	9	40.9	9	26.5	1	14.3
OCI	0	0	0	0	3	8.8	3	42.9
Job posted online or in print	2	18.2	5	22.7	2	5.9	2	28.6
Clerkship application process or OSCAR	0	0	2	9.1	0	0	0	0
Returned to/continued with pre-law school employer	1	9.1	0	0	2	5.9	0	0
Referral	5	45.5	4	18.2	8	23.5	0	0
Self-initiated contact/networking	1	9.1	2	9.1	8	23.5	1	14.3
All other	0	0	0	0	2	5.9	0	0
TOTAL	11	100.0	22	100.0	34	100.0	7	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	1	16.7	1	9.1	2	2.2
Job posting in CSO	2	33.3	4	36.4	27	29.7
OCI	0	0	0	0	6	6.6
Job posted online or in print	1	16.7	2	18.2	14	15.4
Clerkship application process or OSCAR	0	0	0	0	2	2.2
Returned to/continued with pre-law school employer	0	0	1	9.1	4	4.4
Referral	0	0	3	27.3	20	22.0
Self-initiated contact/networking	2	33.3	0	0	14	15.4
All other	0	0	0	0	2	2.2
TOTAL	6	100.0	11	100.0	91	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
"Other" also includes job fairs, temp agencies, and the self-employed.*

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**Class of 2021 - University of St. Thomas School of Law
Table 13 - Number of Jobs Reported Taken by State**

Region	State	# of Jobs	% of Jobs
New England	Massachusetts	1	0.7
		<i>1</i>	<i>0.7</i>
E. North Central	Illinois	2	1.5
	Ohio	2	1.5
	Wisconsin	4	3.0
		<i>8</i>	<i>5.9</i>
W. North Central	Iowa	1	0.7
	Minnesota	112	83.0
	Missouri	1	0.7
	North Dakota	1	0.7
	South Dakota	1	0.7
		<i>116</i>	<i>85.9</i>
South Atlantic	Washington, DC	1	0.7
	Georgia	1	0.7
	North Carolina	1	0.7
	Virginia	1	0.7
		<i>4</i>	<i>3.0</i>
Mountain	Arizona	2	1.5
	Colorado	1	0.7
		<i>3</i>	<i>2.2</i>
Pacific	California	1	0.7
	Washington	2	1.5
		<i>3</i>	<i>2.2</i>
TOTAL		<i>135</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Table 14 - Location of In-state Jobs

In-state location	# of Jobs	% of Jobs
Bloomington	2	1.8
Coon Rapids	1	0.9
Eagan	3	2.7
Fridley	1	0.9
Mankato	1	0.9
Minneapolis	48	42.9
Minnetonka	2	1.8
Other/unknown Minnesota	32	28.6
Richfield	1	0.9
St. Cloud	6	5.4
St. Paul	15	13.4
	112	100.0

Excludes employed graduates for whom job location was not reported.

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***Class of 2021 - University of St. Thomas School of Law
Table 15 - Full and Part-time Jobs by Employer Type***

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	100.0	0	0	1	100.0
Business	20	90.9	2	9.1	22	100.0
Judicial clerkship	35	100.0	0	0	35	100.0
Law firm	53	98.1	1	1.9	54	100.0
Government	8	100.0	0	0	8	100.0
Public interest	16	100.0	0	0	16	100.0

This table excludes jobs for which full or part-time information was not reported.

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