

**University of St. Thomas School of Law
Class of 2023 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 146							
Gender Reported:							
Women	93	64.1	37	65,000	70,000	97,000	86,471
Men	52	35.9	28	69,000	80,000	127,500	103,025
Subtotal	145	100.0					

Table prepared by NALP, July 2024

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Employed	139	95.2	65	66,000	75,000	120,000	93,602
Subtotal	139	95.2					
Employment by Sector:							
Private Sector	74	53.2	42	73,500	91,250	130,000	106,298
Public Sector	65	46.8	23	60,000	66,190	72,000	70,419
Subtotal	139	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	115	82.7	53	66,000	75,000	110,000	92,687
JD Advantage: Full-time	20	14.4	11	75,000	95,000	130,000	101,749
JD Advantage: Part-time	1	0.7	.	.	.	.	.
Other Professional: Full-time	2	1.4	.	.	.	.	.
Other Professional: Part-time	1	0.7	.	.	.	.	.
Subtotal	139	100.0					
Employment Categories:							
Education	3	2.2	.	.	.	.	.
Business	22	15.8	10	70,000	107,500	130,000	101,250
Judicial Clerkships	37	26.6	10	65,000	65,500	66,190	64,590
Private Practice	52	37.4	32	74,250	87,500	135,000	107,875
Government	10	7.2	5	75,000	78,000	94,235	87,149
Public Interest	15	10.8	7	60,000	70,000	72,000	68,286
Subtotal	139	100.0					
<p>Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	2	66.7	.	.	.	.	.
Other Professional	1	33.3	.	.	.	.	.
Subtotal	3	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	6	27.3	.	.	.	.	.
JD Advantage	14	63.6	7	80,000	120,000	130,000	108,571
Other Professional	2	9.1	.	.	.	.	.
Subtotal	22	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	51	98.1	32	74,250	87,500	135,000	107,875
JD Advantage	1	1.9	.	.	.	.	.
Subtotal	52	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	6	60.0	.	.	.	.	.
JD Advantage	4	40.0	.	.	.	.	.
Subtotal	10	100.0					
Judicial Clerkships:							
State	37	100.0	10	65,000	65,500	66,190	64,590
Subtotal	37	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	15	100.0	7	60,000	70,000	72,000	68,286
Subtotal	15	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	18	34.6	10	64,000	72,500	80,000	74,100
11-25	14	26.9	9	73,500	80,000	110,000	90,667
26-50	5	9.6	.	.	.	.	.
51-100	4	7.7	.	.	.	.	.
101-250	2	3.8	.	.	.	.	.
251-500	3	5.8	.	.	.	.	.
501+	6	11.5	.	.	.	.	.
Subtotal	52	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	51	98.1	32	74,250	87,500	135,000	107,875
Law Clerk	1	1.9	.	.	.	.	.
Subtotal	52	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
E North Central	1	0.7	.	.	.	.	.
W North Central	130	93.5	60	66,095	75,000	117,500	93,736
E South Central	1	0.7	.	.	.	.	.
Mountain	3	2.2	.	.	.	.	.
Pacific	4	2.9	.	.	.	.	.
Subtotal	139	100.0					
Location of Jobs:							
In-State	126	90.6	57	68,000	78,000	120,000	95,362
Out of State	13	9.4	8	60,000	65,000	100,000	81,064
Subtotal	139	100.0					
# States and Territories with Employed Grads:							
	9	.	.	.	.	.	.
Total #	9	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	11	10.3
Internship/extemship experience	11	10.3
Job fair/consortia	2	1.9
Responded to career services office job posting	18	16.8
Non-career services office job posting	25	23.4
Clerkship application process or OSCAR	2	1.9
Returned to or continued with pre-law school employer	3	2.8
Referral	19	17.8
Self-initiated contact/networking	16	15.0
Subtotal	107	100.0
Timing of Job Offer:		
Before graduation	72	52.6
After graduation	65	47.4
Subtotal	137	100.0
Search Status of Employed Grads:		
Seeking a different job	7	5.1
Not seeking a different job	130	94.9
Subtotal	137	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	3	.
Business	21	1
Judicial Clerkships	37	.
Private Practice	52	.
Government	10	.
Public Interest	15	.
Total Reported	138	1
Total Number of Jobs Reported as Funded by Law School:		
	3	.
Total Reported	3	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Class of 2023 - University of St. Thomas School of Law
Table 12 - Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial Clerkships		Law Firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/externship experience	0	0	3	17.6	2	9.1	2	5.6
Career services job posting	1	50.0	1	5.9	4	18.2	9	25.0
On-campus interview (OCI) program	0	0	0	0	1	4.5	2	5.6
Non-career services job posting	1	50.0	6	35.3	8	36.4	6	16.7
Clerkship application process or OSCAR	0	0	0	0	2	9.1	0	0
Returned to or continued with pre-law school employer	0	0	1	5.9	0	0	1	2.8
Referral from friend or colleague	0	0	3	17.6	3	13.6	10	27.8
Self-initiated contact/networking	0	0	3	17.6	2	9.1	5	13.9
All other	0	0	0	0	0	0	1	2.8
TOTAL	2	100.0	17	100.0	22	100.0	36	100.0

Source of Job by Employer Type	Law Firms of 51 or more		Government		Public Interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/externship experience	1	7.1	1	14.3	2	22.2	11	10.3
Career services job posting	0	0	1	14.3	2	22.2	18	16.8
On-campus interview (OCI) program	6	42.9	2	28.6	0	0	11	10.3
Non-career services job posting	1	7.1	2	28.6	1	11.1	25	23.4
Clerkship application process or OSCAR	0	0	0	0	0	0	2	1.9
Returned to or continued with pre-law school employer	1	7.1	0	0	0	0	3	2.8
Referral from friend or colleague	3	21.4	0	0	0	0	19	17.8
Self-initiated contact/networking	1	7.1	1	14.3	4	44.4	16	15.0
All other	1	7.1	0	0	0	0	2	1.9
TOTAL	14	100.0	7	100.0	9	100.0	107	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
"Other" also includes job fairs, temp agencies, and the self-employed.*

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***Class of 2023 - University of St. Thomas School of Law
Table 13 - Number of Jobs Reported Taken by State***

Region	State	# of Jobs	% of Jobs
E. North Central	Wisconsin	1	0.7
		<i>1</i>	<i>0.7</i>
W. North Central	Iowa	2	1.4
	Minnesota	126	90.6
	Nebraska	1	0.7
	North Dakota	1	0.7
		<i>130</i>	<i>93.5</i>
E. South Central	Tennessee	1	0.7
		<i>1</i>	<i>0.7</i>
Mountain	Colorado	2	1.4
	Utah	1	0.7
		<i>3</i>	<i>2.2</i>
Pacific	California	4	2.9
		<i>4</i>	<i>2.9</i>
<i>TOTAL</i>		<i>139</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Class of 2023 - University of St. Thomas School of Law
Table 14 - Location of In-state Jobs

In-state Location	# of Jobs	% of Jobs
Edina	1	0.8
Mankato	1	0.8
Minneapolis	65	51.6
Minnetonka	3	2.4
Other/unknown Minnesota	26	20.6
Rochester	3	2.4
Roseville	4	3.2
St. Cloud	1	0.8
St. Louis Park	1	0.8
St. Paul	21	16.7
	126	100.0

Excludes employed graduates for whom job location was not reported.

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*Class of 2023 - University of St. Thomas School of Law
Table 15 - Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	3	100.0	0	0	3	100.0
Business	21	95.5	1	4.5	22	100.0
Judicial Clerkships	37	100.0	0	0	37	100.0
Law Firm	51	98.1	1	1.9	52	100.0
Government	10	100.0	0	0	10	100.0
Public Interest	15	100.0	0	0	15	100.0

This table excludes jobs for which full or part-time information was not reported.

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