

**University of St. Thomas School of Law  
Class of 2024 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 159</b>							
<b>Gender Reported:</b>							
Women	100	63.3	57	66,000	79,000	95,000	91,468
Men	58	36.7	26	72,000	95,500	155,000	110,942
<b>Subtotal</b>	<b>158</b>	<b>100.0</b>					

Table prepared by NALP, July 2025

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Enrolled in Graduate Studies:</b>							
Employed	149	93.7	83	68,000	82,000	110,000	97,569
<b>Subtotal</b>	<b>149</b>	<b>93.7</b>					
<b>Employment by Sector:</b>							
Private Sector	86	57.7	51	80,000	100,000	155,000	115,304
Public Sector	63	42.3	32	65,000	68,000	73,000	69,303
<b>Subtotal</b>	<b>149</b>	<b>100.0</b>					
<b>Full-time or Part-time Job Status:</b>							
Bar Admission Required/ Anticipated: Full-time	128	85.9	77	70,000	83,000	110,000	98,678
Bar Admission Required/ Anticipated: Part-time	1	0.7	.	.	.	.	.
JD Advantage: Full-time	15	10.1	6	60,000	70,000	90,000	83,333
JD Advantage: Part-time	2	1.3	.	.	.	.	.
Other Professional: Full-time	2	1.3	.	.	.	.	.
Other Position: Part-time	1	0.7	.	.	.	.	.
<b>Subtotal</b>	<b>149</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	5	3.4	.	.	.	.	.
Business	13	8.7	.	.	.	.	.
Judicial Clerkships	35	23.5	15	65,000	68,000	72,000	69,891
Private Practice	73	49.0	47	80,000	100,000	160,000	116,500
Government	7	4.7	.	.	.	.	.
Public Interest	16	10.7	10	65,000	68,500	74,000	70,800
<b>Subtotal</b>	<b>149</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
Bar Admission Required/Anticipated	2	40.0	.	.	.	.	.
JD Advantage	2	40.0	.	.	.	.	.
Other Professional	1	20.0	.	.	.	.	.
<b>Subtotal</b>	<b>5</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Admission Required/Anticipated	3	23.1	.	.	.	.	.
JD Advantage	9	69.2	.	.	.	.	.
Other Position	1	7.7	.	.	.	.	.
<b>Subtotal</b>	<b>13</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Admission Required/Anticipated	71	97.3	47	80,000	100,000	160,000	116,500
JD Advantage	2	2.7	.	.	.	.	.
<b>Subtotal</b>	<b>73</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Admission Required/Anticipated	5	71.4	.	.	.	.	.
JD Advantage	1	14.3	.	.	.	.	.
Other Professional	1	14.3	.	.	.	.	.
<b>Subtotal</b>	<b>7</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
State	35	100.0	15	65,000	68,000	72,000	69,891
<b>Subtotal</b>	<b>35</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Admission Required/Anticipated	13	81.3	8	66,500	70,000	81,000	73,500
JD Advantage	3	18.8	.	.	.	.	.
<b>Subtotal</b>	<b>16</b>	<b>100.0</b>					
<b>Size of Law Firm (by # of Attorneys):</b>							
1-10	28	38.4	14	70,000	82,500	100,000	85,143
11-25	16	21.9	10	75,000	90,000	95,000	86,500
26-50	11	15.1	7	95,000	105,000	140,000	113,000
51-100	5	6.8	5	120,000	135,000	160,000	134,500
101-250	3	4.1	.	.	.	.	.
251-500	6	8.2	5	170,000	170,000	190,000	167,000
501+	4	5.5	.	.	.	.	.
<b>Subtotal</b>	<b>73</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate/Entry-level Attorney	69	94.5	46	80,000	100,000	160,000	116,533
Staff Attorney	2	2.7	.	.	.	.	.
Paralegal	1	1.4	.	.	.	.	.
Patent Agent	1	1.4	.	.	.	.	.
<b>Subtotal</b>	<b>73</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	1	0.7	.	.	.	.	.
Mid-Atlantic	1	0.7	.	.	.	.	.
E North Central	8	5.4	.	.	.	.	.
W North Central	129	86.6	74	70,000	85,000	120,000	100,469
South Atlantic	2	1.3	.	.	.	.	.
W South Central	3	2.0	.	.	.	.	.
Mountain	4	2.7	.	.	.	.	.
Non-US locations	1	0.7	.	.	.	.	.
<b>Subtotal</b>	<b>149</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	127	85.2	73	70,000	85,000	120,000	100,845
Out of State	22	14.8	10	60,000	71,500	80,000	73,650
<b>Subtotal</b>	<b>149</b>	<b>100.0</b>					
<b># States and Territories with Employed Grads:</b>							
	14	.	.	.	.	.	.
<b>Total #</b>	<b>14</b>	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
<b>Source of Job:</b>		
Career office recruitment program (e.g., OCI)	15	10.3
Job fair or career conference	1	0.7
Career office job posting	34	23.4
Non-career office job posting	33	22.8
Clerkship application process or OSCAR	3	2.1
Returned to or continued with pre-law school employer	3	2.1
Referral	34	23.4
Started own practice or business	1	0.7
Self-initiated contact/networking	14	9.7
Other	7	4.8
<b>Subtotal</b>	<b>145</b>	<b>100.0</b>
<b>Timing of Job Offer:</b>		
Before graduation	89	60.1
After graduation	59	39.9
<b>Subtotal</b>	<b>148</b>	<b>100.0</b>
<b>Search Status of Employed Grads:</b>		
Seeking a different job	12	8.2
Not seeking a different job	135	91.8
<b>Subtotal</b>	<b>147</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type:</b>		
Education	5	.
Business	12	1
Judicial Clerkships	35	.
Private Practice	73	.
Government	6	1
Public Interest	16	.
<b>Total Reported</b>	<b>147</b>	<b>2</b>
<b>Total Number of Jobs Reported as Funded by Law School:</b>		
	6	.
<b>Total Reported</b>	<b>6</b>	<b>.</b>
<p>Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.</p>		

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**Class of 2024 - University of St. Thomas School of Law  
Table 12 - Source of Job by Employer Type**

Source of Job by Employer Type	Education		Business		Judicial Clerkships		Law Firms of 50 or Fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Career office job posting	3	75.0	0	0	9	26.5	13	24.1
Career office recruitment program (e.g., OCI)	0	0	0	0	1	2.9	3	5.6
Non-career office job posting	1	25.0	5	41.7	13	38.2	8	14.8
Clerkship application process or OSCAR	0	0	0	0	3	8.8	0	0
Returned to or continued with pre-law school employer	0	0	1	8.3	0	0	1	1.9
Referral	0	0	3	25.0	4	11.8	16	29.6
Self-initiated contact/networking	0	0	1	8.3	1	2.9	10	18.5
All other	0	0	2	16.7	3	8.8	3	5.6
<b>TOTAL</b>	<b>4</b>	<b>100.0</b>	<b>12</b>	<b>100.0</b>	<b>34</b>	<b>100.0</b>	<b>54</b>	<b>100.0</b>

Source of Job by Employer Type	Law Firms of 51 or More		Government		Public Interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Career office job posting	1	5.6	1	14.3	7	43.8	34	23.4
Career office recruitment program (e.g., OCI)	10	55.6	1	14.3	0	0	15	10.3
Non-career office job posting	1	5.6	1	14.3	4	25.0	33	22.8
Clerkship application process or OSCAR	0	0	0	0	0	0	3	2.1
Returned to or continued with pre-law school employer	0	0	1	14.3	0	0	3	2.1
Referral	5	27.8	2	28.6	4	25.0	34	23.4
Self-initiated contact/networking	0	0	1	14.3	1	6.3	14	9.7
All other	1	5.6	0	0	0	0	9	6.2
<b>TOTAL</b>	<b>18</b>	<b>100.0</b>	<b>7</b>	<b>100.0</b>	<b>16</b>	<b>100.0</b>	<b>145</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.  
"Other" also includes job fairs, temp agencies, and the self-employed.*

*Table prepared by NALP, July 2025*

**Class of 2024 - University of St. Thomas School of Law**  
**Table 13 - Number of Jobs Reported Taken by State**

<b>Region</b>	<b>State</b>	<b># of Jobs</b>	<b>% of Jobs</b>
New England	Connecticut	1	0.7
		<i>1</i>	<i>0.7</i>
Mid Atlantic	New Jersey	1	0.7
		<i>1</i>	<i>0.7</i>
E. North Central	Illinois	2	1.3
	Michigan	1	0.7
	Wisconsin	5	3.4
		<i>8</i>	<i>5.4</i>
W. North Central	Minnesota	127	85.2
	North Dakota	1	0.7
	South Dakota	1	0.7
		<i>129</i>	<i>86.6</i>
South Atlantic	Florida	1	0.7
	Virginia	1	0.7
		<i>2</i>	<i>1.3</i>
W. South Central	Louisiana	1	0.7
	Texas	2	1.3
		<i>3</i>	<i>2.0</i>
Mountain	Colorado	3	2.0
	Nevada	1	0.7
		<i>4</i>	<i>2.7</i>
Non US locations	Non U.S. locations	1	0.7
		<i>1</i>	<i>0.7</i>
<b>TOTAL</b>		<b>149</b>	<b>100.0</b>

***Excludes employed graduates for whom job location was not reported.***

***Table prepared by NALP, July 2025***

***Class of 2024 - University of St. Thomas School of Law  
Table 14 - Location of In-state Jobs***

<b>In-state Location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Bloomington	4	3.1
Coon Rapids	2	1.6
Duluth	2	1.6
Eagan	2	1.6
Edina	1	0.8
Mankato	3	2.4
Minneapolis	57	44.9
Minnetonka	6	4.7
Other/unknown Minnesota	21	16.5
Rochester	1	0.8
Roseville	1	0.8
St. Cloud	3	2.4
St. Paul	24	18.9
	<b>127</b>	<b>100.0</b>

***Excludes employed graduates for whom job location was not reported.***

***Table prepared by NALP, July 2025***

**Class of 2024 - University of St. Thomas School of Law**  
**Table 15 - Full and Part-time Jobs by Employer Type**

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	5	100.0	0	0	5	100.0
Business	11	84.6	2	15.4	13	100.0
Judicial Clerkships	35	100.0	0	0	35	100.0
Law Firm	73	100.0	0	0	73	100.0
Government	7	100.0	0	0	7	100.0
Public Interest	14	87.5	2	12.5	16	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, July 2025*