

University of St. Thomas School of Law
Class of 2025 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 149							
Gender Reported:							
Women	89	65.0	57	68,000	80,000	100,000	97,110
Men	48	35.0	32	77,500	89,250	98,500	99,743
Subtotal	149	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2026

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Employed	139	93.3	97	72,000	85,000	100,000	99,887
Subtotal	139	93.3					
Employment by Sector:							
Private Sector	88	63.3	63	85,000	95,000	155,000	116,266
Public Sector	51	36.7	34	64,000	65,500	75,000	69,538
Subtotal	139	100.0					
Full-time or Part-time Job Status:							
Bar Admission Required/ Anticipated: Full-time	123	88.5	92	72,000	85,000	100,000	100,772
JD Advantage: Full-time	13	9.4	5	75,000	88,000	95,000	83,600
JD Advantage: Part-time	1	0.7	.	.	.	.	.
Other Professional: Part-time	1	0.7	.	.	.	.	.
Other Position: Full-time	1	0.7	.	.	.	.	.
Subtotal	139	100.0					
Employment Categories:							
Business	9	6.5	6	88,000	95,000	107,000	95,167
Judicial Clerkships	27	19.4	19	64,000	65,000	72,000	67,663
Private Practice	79	56.8	57	85,000	95,000	165,000	118,487
Government	12	8.6	7	55,282	89,000	90,000	77,239
Public Interest	12	8.6	8	60,000	60,000	76,000	67,250
Subtotal	139	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Business Jobs:							
Bar Admission Required/ Anticipated	6	66.7	.	.	.	.	.
JD Advantage	3	33.3	.	.	.	.	.
Subtotal	9	100.0					
Private Practice Jobs:							
Bar Admission Required/ Anticipated	74	93.7	56	85,000	95,000	167,500	118,817
JD Advantage	5	6.3	.	.	.	.	.
Subtotal	79	100.0					
Government Jobs:							
Bar Admission Required/ Anticipated	9	75.0	7	55,282	89,000	90,000	77,239
JD Advantage	2	16.7	.	.	.	.	.
Other Professional	1	8.3	.	.	.	.	.
Subtotal	12	100.0					
Judicial Clerkships:							
Federal	2	7.4	.	.	.	.	.
State	25	92.6	17	64,000	65,000	68,500	66,918
Subtotal	27	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Admission Required/ Anticipated	7	58.3	7	60,000	60,000	80,000	68,286
JD Advantage	4	33.3	.	.	.	.	.
Other Position	1	8.3	.	.	.	.	.
Subtotal	12	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	28	35.4	15	80,000	85,000	90,000	83,520
11-25	22	27.8	16	82,500	88,750	98,500	90,591
26-50	14	17.7	13	88,500	100,000	155,000	120,885
51-100	1	1.3	.	.	.	.	.
101-250	3	3.8	.	.	.	.	.
251-500	7	8.9	7	200,000	200,000	200,000	202,143
501+	2	2.5	.	.	.	.	.
Solo Practitioner	2	2.5	.	.	.	.	.
Subtotal	79	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	74	93.7	56	85,000	95,000	167,500	118,817
Law Clerk	4	5.1	.	.	.	.	.
Paralegal	1	1.3	.	.	.	.	.
Subtotal	79	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
E North Central	7	5.0	5	90,000	100,000	111,000	113,360
W North Central	126	90.6	88	72,000	85,000	100,000	100,567
South Atlantic	2	1.4	.	.	.	.	.
W South Central	1	0.7	.	.	.	.	.
Mountain	1	0.7	.	.	.	.	.
Pacific	2	1.4	.	.	.	.	.
Subtotal	139	100.0					
Location of Jobs:							
In-State	124	89.2	87	72,000	85,000	100,000	100,860
Out of State	15	10.8	10	73,800	85,000	100,000	91,417
Subtotal	139	100.0					
# States and Territories with Employed Grads:							
	12	.	.	.	.	.	.
Total #	12	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
Career office recruitment program (e.g., OCI)	17	13.4
Job fair or career conference	1	0.8
Career office job posting	30	23.6
Non-career office job posting	28	22.0
Clerkship application process or OSCAR	1	0.8
Returned to or continued with pre-law school employer	3	2.4
Referral	17	13.4
Started own practice or business	2	1.6
Self-initiated contact/networking	8	6.3
Other	20	15.7
Subtotal	127	100.0
Timing of Job Offer:		
Before graduation	68	49.6
After graduation	69	50.4
Subtotal	137	100.0
Search Status of Employed Grads:		
Seeking a different job	4	3.3
Not seeking a different job	119	96.7
Subtotal	123	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Business	9	.
Judicial Clerkships	27	.
Private Practice	79	.
Government	12	.
Public Interest	12	.
Total Reported	139	.
Total Number of Jobs Reported as Funded by Law School:		
	5	.
Total Reported	5	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Class of 2025 - University of St. Thomas School of Law
Table 12 - Source of Job by Employer Type

Source of Job by Employer Type	Business		Judicial Clerkships		Law Firms of 50 or Fewer		Law Firms of 51 or More	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Career office job posting	1	11.1	6	24.0	15	25.4	1	7.7
Career office recruitment program (e.g., OCI)	0	0	1	4.0	7	11.9	8	61.5
Non-career office job posting	2	22.2	7	28.0	12	20.3	1	7.7
Clerkship application process or OSCAR	0	0	1	4.0	0	0	0	0
Returned to or continued with pre-law school employer	1	11.1	0	0	1	1.7	0	0
Referral	0	0	7	28.0	9	15.3	1	7.7
Self-initiated contact/networking	1	11.1	2	8.0	3	5.1	0	0
All other	4	44.4	1	4.0	12	20.3	2	15.4
TOTAL	9	100.0	25	100.0	59	100.0	13	100.0

Source of Job by Employer Type	Government		Public Interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Career office job posting	2	20.0	5	45.5	30	23.6
Career office recruitment program (e.g., OCI)	1	10.0	0	0	17	13.4
Non-career office job posting	3	30.0	3	27.3	28	22.0
Clerkship application process or OSCAR	0	0	0	0	1	0.8
Returned to or continued with pre-law school employer	1	10.0	0	0	3	2.4
Referral	0	0	0	0	17	13.4
Self-initiated contact/networking	0	0	2	18.2	8	6.3
All other	3	30.0	1	9.1	23	18.1
TOTAL	10	100.0	11	100.0	127	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
"Other" also includes job fairs, temp agencies, and the self-employed.*

Class of 2025 - University of St. Thomas School of Law
Table 13 - Number of Jobs Reported Taken by State

Region	State	# of Jobs	% of Jobs
E. North Central	Illinois	2	1.4
	Michigan	1	0.7
	Wisconsin	4	2.9
		7	5.0
W. North Central	Iowa	1	0.7
	Minnesota	124	89.2
	North Dakota	1	0.7
		126	90.6
South Atlantic	Florida	1	0.7
	Virginia	1	0.7
		2	1.4
W. South Central	Texas	1	0.7
		1	0.7
Mountain	Colorado	1	0.7
		1	0.7
Pacific	California	1	0.7
	Washington	1	0.7
		2	1.4
TOTAL		139	100.0

Excludes employed graduates for whom job location was not reported.

Class of 2025 - University of St. Thomas School of Law
Table 14 - Location of In-State Jobs

In-State Location	# of Jobs	% of Jobs
Bloomington	3	2.4
Burnsville	1	0.8
Coon Rapids	2	1.6
Duluth	1	0.8
Eagan	1	0.8
Edina	4	3.2
Mankato	1	0.8
Minneapolis	63	50.8
Minnetonka	1	0.8
Other/unknown Minnesota	26	21.0
Rochester	1	0.8
Roseville	2	1.6
St. Cloud	1	0.8
St. Louis Park	2	1.6
St. Paul	15	12.1
	124	100.0

Excludes employed graduates for whom job location was not reported.

Class of 2025 - University of St. Thomas School of Law
Table 15 - Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	9	100.0	0	0	9	100.0
Judicial Clerkships	27	100.0	0	0	27	100.0
Law Firm	78	98.7	1	1.3	79	100.0
Government	11	91.7	1	8.3	12	100.0
Public Interest	12	100.0	0	0	12	100.0

This table excludes jobs for which full or part-time information was not reported.